



## Current Emissions Reporting

Reporting Year: 01/04/2025 – 31/03/2026	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	5.79
Scope 2	0.5
Scope 3 (Included Sources)	13.91
<b>Total Emissions</b>	20.20
<b>Carbon Intensity (tonnes CO<sub>2</sub> / Employees)</b>	1.26
<b>Offset in 2025</b>	(7.60)
<b>Net Emissions</b>	12.60
<b>Net Carbon Intensity (tonnes CO<sub>2</sub> / Employees)</b>	0.79

## Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Over the last few years, we have consistently decreased our carbon emissions year on year.

In the 2025-26 reporting period we continued to reduce our net emissions from 29.23 tCO<sub>2</sub>e in the previous year to 12.60 in this reporting year.

## Carbon Reduction Projects

### Completed & Ongoing Carbon Reduction Initiatives

Bedigital's business activities continued to increase in 2025-26. However, we have continued to reduce our environmental impact both in gross and net carbon emissions. Significant initiatives include reduction of business miles, more use of electric vehicles, and continuing our policy of offsetting through Just One Tree.

Since our founding in 2014 Bedigital has been committed to reducing our impact on the environment and conducting our business as sustainably as possible. We have a published Environmental Policy which formally sets out our practices intended to make this commitment real.

This Carbon Reduction Project Plan outlines key initiatives for the financial year 2026-2027, focusing on reducing carbon emissions across various operational aspects. The plan integrates best practices in waste management, sustainable procurement, energy efficiency, and responsible IT asset lifecycle management, aligning with both corporate values and relevant regulatory standards, such as the Welsh Government's workplace recycling regulations.

#### 1. Waste Reduction and Recycling

bedigital have implemented a comprehensive waste reduction and recycling program, adhering strictly to the Welsh Government's Workplace Recycling Regulations, which became law on April 6, 2024. This includes mandatory separation of waste streams to enhance recycling efficiency and divert materials from landfill and incineration. This is adhered to when working in the co-working space for local employees. The specific materials to be separated are:

- Paper and Card: These materials will be collected in designated bins.
- Glass: Separate collection for all glass waste.
- Metals, Plastic, and Cartons: These will be co-mingled in appropriate recycling containers.
- Food Waste: For premises generating more than 5kg of food waste per week, separate collection will be implemented.
- Unsold Textiles: Any unsold textile items will be separated for recycling.
- Small Waste Electrical and Electronic Equipment (sWEEE): Currently, unsold sWEEE must be separated. From April 6, 2026, all small electrical items, regardless of their status, will require separate collection for recycling.

Furthermore, bedigital enforces a policy of no-printing by default to minimize paper consumption. Digital alternatives are preferred for all documentation and communication, significantly reducing the demand for paper resources.

## 2. Sustainable Procurement

Local Sourcing - Wherever possible, bedigital will procure goods and services from local suppliers. This approach not only supports the local economy but also reduces the carbon footprint associated with transportation and logistics.

For IT hardware, such as laptops, bedigital will continue to purchase through reseller routes. This practice extends the lifespan of existing equipment, reducing the demand for new manufacturing and its associated environmental costs.

## 3. IT Asset Lifecycle Management

bedigital is actively exploring options for a circular economy approach for its IT hardware, focusing on ethical IT Asset Disposal (ITAD) and maximising resource utility. Strategies for this could include

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- At the end of their life, recycling IT assets through certified ethical ITAD providers. This would ensure that hardware is processed in an environmentally responsible way, with materials recovered and reused where possible. This would be in line with strict security standards, including compliance with GDPR and other regulations, to ensure that we meet all security protocols of our clients.
- Donating end of life IT hardware to a charity, this initiative would provide valuable equipment to those in need while diverting functional items away from wasteful alternatives. This would align with bedigital's principles of social responsibility. We are currently looking at partnering with an organisation who carry out this type of ITAD, who are on the UK Government Digital Sustainability Alliance (GDSA), and would meet bedigital's secure data disposal needs.

## 4. Energy Efficiency and Conservation

To reduce energy consumption and associated carbon emissions, bedigital implements several measures.

- Switching off electrical equipment: all electrical equipment and lights are switched off when not in use, particularly at the end of the working day and when areas are not in use.
- We utilise a shared office facility, optimising the use of third-party office-based energy. This approach leverages existing infrastructure more efficiently, and reducing demand compared to maintaining our own, separate office space.
- The continued mixture of home based and office working model for staff significantly reduces commuting related emissions and decreases energy consumption within the office environment.

## 5. Sustainable Travel

bedigital are continuing to promote and encourage sustainable travel practices among our employees for business related travel. This includes:

- Initiatives such as promoting public transport use, and car sharing when available. We also offer a cycle-to-work scheme for employees.
- Business travel has been minimised through the increased use of online meetings and decreasing the frequency at which employees need to travel to the shared office space.
- When care travel is necessary, we have introduced the leasing of electric vehicles to reduce direct emissions for company transportation.

## 6. Green Digital Infrastructure

bedigital's commitment to sustainability extends to our digital footprint and infrastructure. Our website is hosted by a certified B Corp, not-for-profit organisation whose data centre operates on 100% renewable energy. This ensures that our online presence has a minimal carbon footprint, aligning with our overall environmental objectives.

## 7. Carbon Offsetting

Bedigital have continued our initiative with Just One Tree by the sponsored planting of 50 trees in the name of each guest who appears on our Tech Leaders Podcast. To date this has resulted in 3900 trees being planted. This creates rural employment, gives homes to wildlife and marine life and will absorb approximately **1201.2 tonnes of CO2** as it grows, this is an initiative we will be continuing over the next year.

## Conclusion

The carbon reduction Projects Plan for bedigital outlines a comprehensive strategy to help us to reduce our environmental impact in the upcoming financial year. By focusing on the 7 main areas outlines, we aim to achieve measurable reduction in our carbon footprint and contribute positively to environmental and social responsibility. We will regularly monitor and evaluate our projects to ensure effective implementation and continuous improvement of these initiatives.

## Declaration and Sign Off

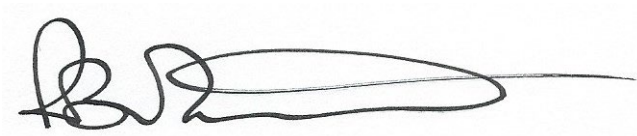
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'PM', followed by a long horizontal line.

Paul Matthews  
Founder and Managing Director

Date: 7<sup>th</sup> April 2026

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>